

# AMERICAN LEGION CHIEF PONTIAC POST 377 4819 MARY SUE, CLARKSTON, MI 48346

# CHIEF PONTIAC POST 377 STANDING RULES

### I. CONDUCT

#### Mar 14, 2024

A. Civilized behavior - Legionnaires, Auxiliary and Sons Squadron members bear the benefits and burdens of membership. All members must adhere to reasonable standards of civilized behavior. Should this fail to happen with members or their guests, they can be barred from participating in Post events and/or membership privileges on a temporary or permanent basis.

B. Offensive Language — Any person directing foul or obscene language at another person, if the person reasonably feels intimidated or threatened or discriminated against (threatening, name calling, offensive or discriminatory terms) may receive a warning to cease the behavior by the bartender on duty or any Post officer present. If continued, the member or guest shall be required to leave the Post. This may result in further disciplinary action against the member or guest.

C. Fights/Threats - Any member or guest fighting, threatening to fight, or using derogatory or discriminatory slang or language at or directed at a person or groups of persons for the purpose of intimidating or committing battery shall leave the premises when requested by any authorized Post officer, including the Sons of the American Legion, Auxiliary, or caretaker or bartender on duty.

D. Solicitations/advertising — Members may solicit or advertise their personal businesses (such as handyman services, etc.) to other members in the club or outside as part of private conversations within reason but may not persist if the members complain or if the solicitation is aggressive or unwanted.

E. Guests - Members of the Post, the American Legion Auxiliary, or S.A.L. Squadron may host a guest or guests to the Post with the provisions that:

- 1. All purchases must be made by members only.
- 2. Guests shall be signed in.
- 3. Guests shall conduct themselves in accordance with the rules and regulations of the Post.
- 4. The host member shall be responsible for the actions of their guests
- 5. Guests must depart from the property when their host departs.
- 6. No free drinks may be passed over the bar.
- 7. Minimum cost must be charged, or funds are to be taken from the Commander's Fund.

F. Conducting Business — Post officers may not conduct Post business during public events or gatherings where non-members are present.



G. Volunteer hours — Volunteer hours required by either court order or special circumstances must be verified and approved by an officer of the Post.

H. Illegal/illicit drugs/weapons

1. No members or guests may possess, use, or distribute illegal drugs anywhere on Post.

2. Weapons may not be openly carried or concealed at any place on the Post where alcohol is being served.

3. Marijuana is legal in Michigan for personal use only in one's home. It is not allowed to be consumed on Post property.

#### **II. MEMBERSHIP**

Any member may be asked to show his/her membership card during functions or fundraising activities. Any person or persons, being on this Post property may be challenged for a membership card by any of the following:

1. Any member of the Post, auxiliary, or squadron

- 2. Law enforcement agent.
- 3. Bar personnel
- 4. Post Caretaker

### **III. CHILDREN**

A. Children under the age of 18 may not be in the bar past 9 pm.

B. Children may be in the hall after 9 pm so long as there is a Post or rental function going on, and an adult is always with them.

C. Anyone under the age of 18 may not sit at the bar at any time.

D. Children aged 17 and younger must always be supervised by an adult where alcohol is served.

E. Children aged 17 and younger may not be in the Post building at any time without adult supervision.

### **IV. ANIMALS**

Pets are not allowed inside the building during operating hours except for working dogs and emotional support animals belonging to veterans. Veterans who enter with an emotional support animal must be able to produce on demand papers classifying the animal as an emotional support animal. Personal pets (dogs) may accompany members (not guests) at outdoor activities or areas on the Post provided that:

- 1. The animal has no history of aggression toward other animals or people
- 2. The animal is always leashed
- 3. The animal is properly licensed by Oakland County
- 4. The animal is fully vaccinated in accordance with state and local requirements
- 5. The owner (member) must clean up excrement when it happens



6. Any member who does not control the actions of his/her pet or emotional support animal will be banned from bringing the animal on Post.

7. Pets may not be under the pavilion when Post events are happening where more than 25 people are in attendance or food is being served/prepared.

8. If there is any conflict between this section and Michigan State Law, the provisions of Michigan State Law prevail.

### V. ALCOHOL

A. The Post conforms to Michigan liquor control laws and non-profit corporation laws regarding the sale, license, and consumption of alcohol beverages to members, non-members, tenants, and licensees. If any Post rules regarding the sale or consumption of alcoholic beverages conflict with state or local laws, or rules codified in valid permits, the state and local laws shall apply.

B. To be self-supporting, the club must be able to pay the lease or mortgage, taxes, insurance, repairs, and any mortgage interest for the premises without relying upon the sale of alcohol.

C. Members will not be served until they possess a current membership card and are in good standing. Guest of Members must be signed in prior to being served. Guests that can become Legionnaires, Sons of Legionnaires, or Auxiliary are allowed only 3 times in the Post Bar. Executive Committee members, Bartenders, Security Personnel, Law Enforcement on Duty, and Officers of the Sons of the American Legion and the American Legion Auxiliary may refuse to have individuals serve alcohol to members and guests and may demand they leave the Post grounds immediately upon reasonable observance that the members' or guests' behavior is disruptive to others. Members and guests can be suspended from the bar for up to 30 days if they are found disruptive to other members and have had a one verbal and one written warning. This action will be determined by the Food and Beverage Committee.

D. The Post sometimes hosts events when members of the public attend. This requires a special liquor license, so that the Post is legally able to serve alcohol to non-Post members. State liquor control rules require that nonprofit organizations submit their request ten days prior to the event. Each non-profit is limited to 12 special licenses a year. Representatives from each of the three organizations incorporated on the Post are required to be involved, approve, and oversee operations on the Post related to alcohol sales and consumption.

E. All members and their guests are expected to drink responsibly and always maintain composure. If someone appears drunk, the bartenders have a legal obligation to refrain from serving more alcohol. If there is any indication the member or member's guest is acting in a way that is contrary to good order and discipline, they can be removed from the bar area, refused service, and asked to leave the Post.

### **VI. PERSONAL PROPERTY**



A. No property belonging to the Post shall be removed from the Post for member's personal use except if approved by a vote of the Executive Committee, or the membership if the property exceeds \$1000 in value.

B. If property belonging to the Post is approved for borrowing or personal use temporarily, it may not be used in furtherance of commercial enterprise or to make money.

C. Personal mobility items such as wheelchairs, beds, crutches, etc., may be loaned or granted by the Post with approval of members or Executive Committee.

D. The operation of the Post equipment by any person not having the authorization of the Post is prohibited.

### **VII. REAL PROPERTY**

A. Grounds - The use of Post grounds for personal profit or personal gain is prohibited.

B. The facilities of this Post home and grounds are for the sole use of its membership, Auxiliary, junior auxiliary, and Sons of the American Legion. The Post Executive Committee may grant the use of such facilities to other groups, organizations, or persons with the provisions that:

1. A rental agreement has been entered into.

2. Authorization for the use thereof was granted by majority vote of the Legion members or Legion Executive Committee, with or without costs.

3. Residents in the surrounding streets and neighborhood attached to the Post may come onto the property for dog walking, even if they are not eligible for membership, so long as there is no property damage or disruptive behavior, and those walking dogs clean up after their animals.

C. Ball Field - The baseball field is exclusive for use by and for the Post and local baseball programs, as approved by the Executive Committee.

1. The use of any type of vehicle upon the ball field is prohibited, except that for the purpose of improvement, maintenance, or repair

2. As needed in support of large community events in which the public may attend as agreed upon by the membership

D. Facility Rentals - The Executive Committee may determine the costs of rental for Chapman Hall, Kitchen, Pavilion, Beach, or Swim Areas.

E. Boats Slips — Boat slips are governed by the Executive Committee and a boat slip leasing Committee. Boat slips are limited and are governed by rules of the Post as well as Lake Oakland rules and those set forth by the state. All members who operate boats on the lake must adhere to those rules. To be eligible to be on the boat slip dock waiting list, members must have 100 hours of verified volunteer time. No exceptions to this rule!



F. Private Beach, Island and Swim Areas — Only members may use the private beach area, and minors of members who get a pass for their family members to attend without the members being present. Children must be at least 15 years old to swim without being accompanied by a member/adult. Children under the age of 18 may not allow or escort guests of non-members on the Post. No fires are allowed at any time in the swimming area.

G. Pavilion — Signs limit behavior at the pavilion for smoking and consuming alcohol. The beach area may be open for swimming/boating.

### **VIII. DISCIPLINE**

A. Each organization associated with the Post maintains its own rules for disciplinary procedures and is required to provide adequate due process to its members accused of conduct inconsistent with these rules, laws, and general standards of decent conduct.

B. If the parent organization's leadership declines to act, the Executive Committee may act at its discretion. The Executive Committee does not establish disciplinary rules of the Auxiliary or the Sons Squadron and is not obligated to provide non-members with due process.

C. If a disciplinary issue arises with a non-legionnaire Post member, the parent organization of that member is responsible for pursuing and administering discipline, with the approval of the Executive Committee on a case-by-case basis.

### **IX. MODIFICATIONS**

These Standing Rules set forth the ethos of the American Legion Post 377. It is impossible for one set of rules to encompass all situations and circumstances that may occur at this Post. As a result, the Executive Committee may, upon majority vote of the Executive Committee, append these Standing Rules to conform to the circumstances that arise.

JEFFREY D. ROBERTSON AMERICAN LEGION CHIEF PONTIAC POST 377 ADJUTANT